

This statement is made on behalf of ProMo-Cymru a non profit company with a registered trading arm. It sets out ProMo's actions for the financial year 2021-2022 to understand the potential modern slavery risks related to its activities and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in our own business - and that in so far as possible, our suppliers hold the same ethos.

ProMo ensures young people and communities are informed, engaged, connected and heard. We work collaboratively to make links between people and services using creativity and digital technology. Supporting the third and public sectors to imagine, test and create better services.

ProMo works with communities through communications, advocacy, cultural engagement, digital and media production. Our work is informed by over 20 years of delivering digital youth information projects. We share this knowledge through training and consultancy, forming long term partnerships to benefit people and organisations.

ProMo is a registered charity and social enterprise; our profits are invested back into our community projects.

As an organisation we value diversity, champion equality and actively challenge discrimination through our advocacy. We recognise the importance of our role in taking a robust approach to the global problem of slavery and human trafficking.

We help thousands of people through providing support online, through web chat, phone and text message and face to face services.

We provide training to our advisers so they understand what modern slavery and human trafficking are, and that they are alert to the key warning signs in adults and children. When appropriate we signpost to specialist support organisations.

Due to the nature of our business we have limited supply chains.

ProMo Cymru has taken a largely horizontal integration approach to supplying its services. Therefore the majority of its services can be delivered 'in house'.

If external suppliers are required, these will be procured against ProMo's set procurement processes and liaison leads are designated. Project risk registers are completed and any risk related to supply chains are considered and mitigations are put in place, reviewed and managed by competent project managers. We are currently developing a Supplier Code of Conduct to further mitigate risk in terms of modern slavery.

We recognise that there is more we can do as an organisation.

We will continue to work with other organisations, particularly other third sector organisations to share ideas and best practice on how to combat modern slavery and to explore opportunities to collaborate to help do this.

Our national organisational policies with direct relevance to modern slavery include safeguarding, whistleblowing, complaints, dignity at work, and procurement. Neither our own staff, who are largely directly employed, or our volunteers are in any category which is generally seen to be vulnerable to modern slavery in the UK.

This statement is made voluntarily, in support of the principles of the Modern Slavery Act 2015. It has been approved by the ProMo-Cymru trustee board.